

James L. Tanner, Ph.D.
1407 Balsam Avenue
Boulder, CO 80304
jim [at] kbsolutions.com

EDUCATION

- Ph.D. January 1982, [University of Illinois at Urbana-Champaign](#)
Sociology, Substantive Areas of Certification:
Sociology of Law (Criminology/Delinquency)
Social Psychology (Cognitive Social Psychology)
Evaluation/Policy Research
- M.A. June 1979, [Wichita State University](#)
Sociology, Content Area: Criminology/Delinquency Policy

CERTIFICATIONS

- 2005-2009 [Global Information Assurance Certification](#)
GIAC Security Leadership Certification (GSLC) #0097 (Allowed to expire in 2009)

WORK EXPERIENCE

- 1998-date President, [KBSolutions Inc.](#)
Boulder, Colorado

Responsible for all aspects of a closely-held corporation providing consulting, training, computer forensics, cognitive curriculum, and evaluation research to domestic and foreign criminal justice agencies. Specialization in cognitive interventions, sex offender management, cybercrime investigation and computer security.

- 1993-2016 Vice President, [Correctional Management, Inc.](#)
Boulder, Colorado

Responsible for planning and program operations of privately held corporation providing multifaceted community based intermediate sanctions to offenders. Duties include directing needs assessment, program development, internal program auditing, supervision of service delivery, consultation services, and staff development of residential and non-residential service staff. Programs include treatment, day reporting, intermediate sanctions, and community supervision.

- Personal recipient of the National Association of Criminal Justice Planners' [Weller Award](#) recognizing excellence in criminal justice planning.
- Developed and published innovative technology combining effective multiaxial assessment with cognitive-behavioral approach to offender treatment.
- Programs externally evaluated by national experts and determined to be among the best three programs in North America according to scores on the Correctional Program Assessment Inventory (Gendreau & Andrews, 1996).

- 1987-1993 Manager, [Community Corrections Division](#)
Boulder County, Colorado

Appointed public official responsible for the administration and overall supervision of \$4,000,000 per annum agency employing 75 people. Directed programmatic and fiscal elements of county wide coordinated criminal justice services. Programs included detention, pretrial supervision, and post adjudicated intermediate sanctions.

- 1981-1987 Assistant Professor of Sociology
[Wichita State University](#), Wichita Kansas
- Developed and taught courses in Sociology, Criminology/Delinquency, Penology, Social Psychology, Statistics, and Research Methods at both graduate and undergraduate levels. Consistently ranked in the top 5% of all teaching faculty within the University.
- 1979-1981 Doctoral Fellowship, [University of Illinois](#).
- Assisted in teaching the research methods courses required of all Doctoral candidates. Dissertation: [Funding Criteria as an Impediment to the Reintegrative Model in Community Based Corrections for Juveniles](#).
- 1977-1979 Director, Booth Memorial Residence, Wichita, Kansas.
- Promoted from Program Manager. Directed fiscal/operational management of residential center serving adjudicated youth. Responsible for \$800,000 per annum facility employing 63 staff. Planned and coordinated program, developed and administered budget. Accomplishments include: Reduced operating costs 8% while increasing services delivered; developed and implemented an innovative, team oriented, intervention program to serve client population.
- 1974-1977 Director, Residential Homes for Boys, Inc. Wichita, Kansas.
- Corporate director with control of all operations. Corporation maintained residential programs on two sites which served adjudicated youth. Directed all fiscal and program elements. Accomplishments include: Brought failing program from a deficit to \$13,000 cash reserve in one year; Developed federal and state grants providing over \$240,000 per annum income.
- 1971-1974 Supervising Probation Officer, [18th Judicial District Court](#), Wichita, Kansas.
- Direct supervision of District Court Probation Officers maintaining a caseload of over 600 cases. Planned, coordinated, and managed applications of legal and administrative directives affecting court operations. Developed and supervised community based outreach services for the court, instituting a wide range of delinquency prevention programs operating from "storefront" facilities.

RELATED SKILLS/EXPERIENCE

Cognitive-Behavioral curriculum development. Author of [Quick Skills](#), a comprehensive curriculum of cognitive-behavioral courses for offender populations. Materials combine cognitive restructuring, cognitive development, and structured skill building technology.

Internationally recognized trainer. Provided hundreds of training seminars and workshops for professionals at the national, state, and local level. Consultation and training clients include the U.S. Department of Justice ([USDOJ](#)), U.S. Department of Defense ([USDOD](#)), National Law Enforcement and Corrections Technology Center ([NLECTC](#)), Project Safe Childhood ([PSC](#)), American Probation and Parole Association ([APPA](#)), Center for Sex Offender Management ([CSOM](#)), High Technology Crime Investigation Association ([HTCIA](#)), Internet Crimes Against Children Task Force ([ICAC](#)), National Association of Attorneys General ([NAAG](#)), Association for the Treatment of Sexual Abusers ([ATSA](#)), Police Service of Northern Ireland ([PSNI](#)), National Policing Improvement Agency ([NPIA](#)), Colorado Judicial Branch ([CJB](#)), Probation/Parole Departments in 36 states, Colorado District Attorneys Council ([CDAC](#)), Kansas Department of Social and Rehabilitation Services ([SRS](#)), Crimes Against Children Conference ([CACC](#)), Conference On Crimes Against Women ([CCAW](#)), Irish Penal Reform Trust ([IPRT](#)), Correctional Services of Victoria Australia ([VIC](#)), Correctional Services of Australian Capital Territory ([CSACT](#)), Mental Health Organizations in six states, American Red Cross ([ARC](#)), Child Welfare agencies in seven states, local law enforcement agencies in 7 states, and a wide variety of private organizations.

Extensive grants experience. Awarded an average of 1.5 million dollars per year in grants and contracts for the past 25 years. After reviewing one of my proposals, Dr. Paul Gendreau wrote "This is one of the best correctional treatment program prospecti I have reviewed to date" (Gendreau letter, January 1997). Grants experience includes Federal, State, and local public funding sources as well as private organizations.

Experienced researcher. Served as the principal investigator in more than 35 major research projects and numerous applied studies. Results have been presented as academic papers at the national conferences of organizations such as American Criminological Society, Academy of Criminal Justice Sciences, International Conference on Humor, and Evaluation Research Society.